

# **LOS ALAMOS RESEARCH PARK**

**TA-3-4200**

## **BUILDING OPERATIONS AND EMERGENCY PLAN**

### **Tenant Responsibilities and Training**

## EXECUTIVE SUMMARY

The Los Alamos Research Park Building Operations and Emergency Plan provides concise building and emergency preparedness information for building tenants, emergency management response organizations and external agencies.

This Building Operations and Emergency Plan was prepared in response to:

- Department of Energy Order 151.1D *Comprehensive Emergency Management System*, and
- LANL Procedure P1201-4, *LANL Incident Reporting and Protective Actions*.

The Building Emergency Plan includes:

- **Building Description/Location/Access (pg. 3)**
- **Emergency Notification Procedures (pg. 3)**
- **Evacuation & Sweep Procedures (pg. 3-4)**
- **Assembly Area Leaders / Accountability Instructions (pg. 4-5)**
- **Handicapped Employees / Guests Evacuation Procedure (pg. 5)**
- **Return to Normal Operations/Re-entry Procedures (pg. 5)**
- **Shelter in Place Procedures (pg. 5-7)**
- **Remain Indoors / Lockdown (pg. 7-8)**
- **Spill & Containment Procedures (pg. 8)**
- **Bomb Threats / Suspicious Object or Device (pg. 8)**

The Appendices to the Building Operations and Emergency Plan include:

- Training requirements (pg 9)
- Training acknowledgment (pg. 10)
- Los Alamos Research Park Point of Contact list (pg.11)
- Assembly area map (pg. 12)

As an integrated Management and Employee Training Unit, the Building Operations and Emergency Plan emphasizes and defines the roles, responsibilities, and procedures required for emergency preparedness within the safety envelope of the Property. Managers are presented with information to assist them in their responsibilities and meet compliance requirements for audits. Tenants are presented acknowledgment-based training in developing and remembering their personal emergency action plan, and they are given the opportunity to complete their required annual emergency training.

Note that all emergencies occur under a unique set of circumstances. As such, no building emergency plan can cover all situations. Building occupants must be prepared for the unexpected in any emergency situation, and plan to act as if they are “first responders”.

## BUILDING DESCRIPTION/LOCATION/ACCESS

Los Alamos Research Park (TA-3-4200) is located at 4200 West Jemez Road. The property is accessible by vehicles from West Jemez Rd. The property is a four-story building consisting of

approximately 83,000 square feet (gross). It has a total of five entrances and/or exits. The building accommodates a broad range of research and development uses, as well as administrative offices, and a coffee shop. Tenants in the building are from Los Alamos National Laboratory, as well as the private sector. The building features steel beam construction, poured concrete floors and masonry finish.

## EMERGENCY NOTIFICATION PROCEDURES

Upon noticing any situation which can cause immediate harm to people, property, or the environment, anyone can and should:

1. In case of a fire or other emergency requiring evacuation of the building pull the handle on a fire alarm pull box.

“DO NOT USE PULL BOXES FOR SUSPICIOUS PACKAGES, DIAL 911.”

2. Call 911 if emergency response personnel are needed and follow the instructions provided by the operator.

3. When possible provide a description of:

- the emergency
- location (building, floor, room)
- any alarms that are sounding
- injuries
- any related hazards
- any protective actions taken

4. Notify the LANL Emergency Operations Center at 505-667-6211 for notification purposes.

## EVACUATION PROCEDURES

Upon hearing any alarm (audible, visual, or vocal) immediately evacuate the building and report to the Assembly Area located on the West side of the building beyond the lawn area. (Assembly area map at end of packet) Building evacuations are conducted to avoid hazards, such as chemical spills, fires, or suspicious packages within the building. You should know at least two ways out.

1. Use nearest exit. If blocked/unsafe, take nearest safe path.
2. If accessible and **safe** to do so, take medications, coats, handbags, keys, and cell phone in case re-entry is not allowed, or there is inclement weather.
3. Leave lights on and office doors open, unless directed otherwise.
4. Do **NOT** carry food, drinks.
5. Do **NOT** use the elevator.
6. Be observant of visitors and assist them in evacuating.
7. Report to the Assembly Area for accountability.

### **Once at the Assembly Area:**

1. Follow instructions from your Assembly Area Leader (AAL).
2. Do not smoke, keep discussions to a minimum, assist if needed.
3. **Do not re-enter the building until the all clear signal is given**

### **SWEEP PROCEDURES**

A building sweep is conducted during emergency evacuations in order to account for personnel. All building occupants should quickly sweep the building while they are evacuating to the assembly area. In addition to identifying the cause of the emergency, the sweep will determine if the entire building was evacuated or if there are areas where personnel may still be in the building.

- Conduct a visual sweep along the route between your location and the building exit.
- Alert workers and visitors who may not be aware of the need to evacuate.
- Knock on office doors that are closed or locked, shout loudly to evacuate.
- If **safe** to do so, open doors and shout “evacuate” in areas such as restrooms, locker rooms, conference rooms, etc., or anywhere a building worker could be unaware of an emergency condition.
- Pay attention to anything that may assist with the timely rescue of workers or identify the source of the emergency.
- If an evacuation occurs from locations upwind of an incident, then make every effort to stay upwind from the release.
- Do **NOT** delay evacuating to sweep if you are in immediate danger.
- Do **NOT** deviate from the exit route to sweep an area.
- If available, take building rosters and visitor logs to the assembly area.
- At the Assembly Area, report to the Assembly Area Leader or the Incident Commander and relate what you learned during the sweep.

### **ASSEMBLY AREA LEADERS / ACCOUNTABILITY**

The first person to arrive at the Assembly Area will assume the role of the Assembly Area Leader (AAL). When a Senior Manager, or a designee, arrives at the Assembly Area, that person can replace the existing AAL. The AAL will update the Incident Commander (IC) on information gathered about the evacuation and the sweep. Typically, the Incident Commander will be a representative of the Los Alamos Fire Department (LAFD) or LANL Emergency Management (EM). At the Assembly Area, the AAL will follow these guidelines.

- Bring the occupant roster and visitor sign-up sheet, if available, to the assembly area.
- Report any information regarding workers or visitors who are absent or missing from the Assembly Area.
- Compile for the entire building information gathered during the sweep. Report this information to the Incident Commander.

- Relate instructions from the Incident Commander back to the evacuees.
- When the “All Clear” signal is given by the Incident Commander, pass this along to the evacuees and return rosters and logs to their appropriate locations.

## **HANDICAPPED EMPLOYEE EVACUATION**

Any worker having a permanent or temporary handicap that may hinder their timely evacuation must notify their supervisor at the onset of this condition or on their first day of work. The supervisor will assign one or more co-workers to assist the handicapped worker during an evacuation. If emergency responder assistance is required during an evacuation, the assigned assistant shall immediately notify the Incident Commander (IC) or Emergency Management (EM) so that appropriate personnel and equipment can be requested.

A handicapped visitor is the responsibility of his or her escort. When evacuation is required, the escort will assist the visitor out of the building to the Assembly Area and communicate any special needs to the Incident Commander.

## **GUEST EVACUATION**

All invited guests and outside personnel conducting business in buildings are the responsibility of the person who is being visited. If an emergency evacuation occurs, any building occupant who is conducting business with one or more guests will become the escort for those guests. The escort will guide and assist their guests to the Assembly Area.

## **RETURN TO NORMAL OPERATIONS/RE-ENTRY PROCEDURES**

Re-entry is the first entry made after evacuation in order to perform mitigation or determine the area safe for building personnel to return. This must **ONLY** be done by emergency response personnel at the direction of the Incident Commander. This decision will be made in conjunction with the Property Representative or the Assembly Area Leader at the Incident Command Post and with all information available on building hazards, the incident, and safety considerations.

Return to normal operations is the point in an incident when the Property is turned back over from the Incident Commander to Property Management or the Assembly Area Leader. Do not return to your building until you have received the “All clear” signal.

## **SHELTER IN PLACE**

Shelter in place is issued during an airborne hazardous materials release when the safest option is to shelter indoors until the plume passes or dissipates.

### **If in a vehicle or outside near a vehicle:**

- Enter and remain in the vehicle, close doors and windows, shut off heating/air conditioning, close vents.

### **If inside a building:**

- Close any nearby exterior windows and doors.
- If accessible/safe to do so, take coat, handbags/ briefcases, medications, and vehicle keys on your way to a Shelter in Place location (Shelter in place locations are interior common area hallways nearest public restrooms on 1<sup>st</sup> – 4<sup>th</sup> floors)
- Do NOT carry food and drinks.
- Sweep along your way to a Shelter in Place location; these are usually an interior room located away from exterior doors and windows.
- Alert workers and visitors who may not be aware of the need to Shelter in Place.
- Close windows and doors in the Shelter in Place location.
- Follow building instructions to turn off ventilation systems that draw in outside air. Even if ventilation cannot be shut down, sheltering is still effective and provides protection while the airborne plume passes or dissipates.
- Report to the Assembly Area Leader at the Shelter in Place location for accountability and provide your name.
- Provide the Assembly Area Leader with any information obtained during the sweep (e.g., individuals needing assistance, smoke, pool of water, storage odor, hazardous conditions)
- Note workers who are missing and their last know location.
- Ensure individuals who came in from the outside remain segregated, if possible.
- Remain at the Shelter in Place location and wait for further instructions from the Assembly Area Leader or Emergency Operations personnel.
- Check with the Assembly Area Leader if you need to leave to use the restroom, etc., and check back in when you return to the Shelter in Place location.

### **If you are acting as the Assembly Area Leader for the Shelter in Place location, then:**

- Follow the building-specific Shelter in Place instructions.
- Verify that windows and doors in the building are closed.
- Follow the building-specific instructions for shutting ventilation systems which draw in outside air. NOTE: Shelter in Place is still effective even if the facility ventilation system cannot be shut down.
- Record the names of all individuals at the Shelter in Place location using rosters.
- Record separately, or otherwise identify, the names of all individuals who enter the building from the outside.
- Remind individuals entering the building from outside to remain segregated.
- Collect pertinent information from individuals at the Shelter in Place location (e.g., individuals needing assistance, smoke water, person-down, strange odor, hazardous conditions, information regarding missing workers.)
- Report the following to the applicable local facility-level operations center or to the LANL Emergency Operations Center at 667-6211:
  - Your name
  - Your contact #
  - Your location
  - Status of accounting for workings

- Status of individuals (injuries, etc.)
- Any other pertinent information
- Remind individuals at the Shelter in Place location to refrain from eating, drinking, using tobacco products, or chewing gum until told it is safe to do so.
- Relay information provided by the Incident Commander, EOSC, and/or local facility-level operations center.
- Keep communication lines open for emergency communications (landline and VoIP telephones and cell phones) and remain alert to announcements.
- Be prepared for sheltering in place to last several hours. Keep track of individuals who may leave the Shelter in Place location to use the restroom, etc.

## **REMAIN INDOORS**

Remain indoors may be used when there is inclement weather, wildlife in the area, or fire. Remaining indoors is a precautionary action intended to ensure worker safety, enhance emergency communication, and minimize unnecessary traffic that could interfere with emergency operations.

In general, workers will remain indoors when it is safer inside than outside. You do not have to report to a designated location and are free to move inside the building.

- Stay or move indoors.
- Remain alert for follow-on communications.
- You do not have to do conduct accountability. You are free to move inside the facility.

## **LOCKDOWN**

Lockdown is a term used for active threat situations (active shooter) and relays the need to determine whether to **RUN, HIDE, or FIGHT**.

Upon hearing gunshots, or other indicators of an active threat (screams, warning shouts, etc.) or receiving a notification to lockdown, you must quickly determine the most reasonable way to protect your own life.

**RUN.** If you are not in the immediate area of the threat and there is an accessible escape path

- Evacuate out the nearest exit, leave your belongings behind.
- Take cover at nearest safe location.
- Do not co-locate at an assembly area.
- Prevent individuals from entering an area where the active shooter may be, if possible.
- Keep your hands visible when approaching law enforcement and security officials.

**HIDE.** If the threat is in the immediate area or you do not feel safe evacuating, then self-barricade in a place to hide where the active threat/shooter is less likely to find you.

- Self-barricade
- Turn off lights and close blinds
- Blockade the door and hide behind large objects.
- Silence cell phones, pagers, and office phones and remain quiet.

**FIGHT.** If you have no other choice and the shooter or active aggressor is a direct threat to you, then take action. This is a personal survival decision.

- Attempt to incapacitate active threat by throwing objects and improvising weapons.

Call 911 as soon as it safe to so, then call the LANL Emergency Operations Center at (505) 667-6211. Provide the location of active threat, number of individuals and physical description, number and type of weapons, and number of potential victims. Notification to 911 is critical in getting first responders to the incident scene to resolve the situation and reduce or prevent casualties.

When law enforcement arrives, follow their directions and put down any items in your hands and keep hands raised, avoid quick movements toward officers, and do not stop officers with questions or requests.

### **SPILL & CONTAINMENT PROCEDURES**

- Get away from the spill (uphill, upwind).
- Isolate the area.
- Identify the hazard, if possible.
- Notify proper response personnel. If the spill is small and site personnel have been training and proper equipment is available, local notifications will suffice. Otherwise, call 911 or notify EOSC (667-6211), if appropriate.

### **BOMB THREAT**

- Reference the Bomb Threat Call Checklist (attached)
- Call 911 and quietly evacuate the building or follow instructions from your 911 operator.

### **SUSPICIOUS OBJECT OR DEVICE**

**If** a suspicious or unattended object or device is found, take the following actions:

- Isolate the area and direct workers away from the object/device.
- Note any other suspicious objects in the area.
- List individuals who were in the room or area when the object/device was recognized.
- Do NOT use a two-way radio or cellular phone in the area.
- Do NOT activate the fire alarm.
- Do NOT touch or move the suspicious object or device.
- Call 911 and report.



LOS ALAMOS RESEARCH PARK

**SITE-SPECIFIC EMERGENCY  
TRAINING  
(TRAINING REQUIREMENTS)**

**NEW TENANT & ANNUAL REFRESHER TRAINING ACKNOWLEDGMENT**

**NOTE: PLEASE COPY, COMPLETE THE ACKNOWLEDGMENT, AND GIVE THE COMPLETED FORM TO YOUR ORGANIZATION'S TRAINING REPRESENTATIVE**

**TRAINING REQUIREMENTS**

All tenant employees and visitors, for 10 or more consecutive days, are required to receive and understand site-specific emergency training.

*It is each Tenant's responsibility to ensure that the annual emergency site-specific training requirements are met.* After you have read the Building Operations and Emergency Plan and completed the training acknowledgment, you will have completed your site-specific emergency training responsibilities as a tenant of the Research Park. You will be required to participate in individual training annually. Update briefings of the Building Operations and Emergency Plan will be conducted as needed.

In order to be effective in remembering these emergency procedures, take the time to walk the evacuation routes to your assembly and shelter-in-place areas. Locate the emergency pull boxes, sweep tags, and emergency information maps in your work area, and to develop a personal emergency action plan, as to what your response will be to emergency situations.

Know your response during an emergency. If there are items which you do not understand, contact your manager or building engineer for clarification.

**Training Acknowledgment**

Organization: \_\_\_\_\_ Date: \_\_\_\_\_

Work Location: Los Alamos Research Park Room: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Z# \_\_\_\_\_

Print Name: \_\_\_\_\_

**NOTICE TO ORGANIZATIONAL TRAINING REPRESENTATIVES**

This completed Acknowledgment Form must be kept on file (for every employee) in your organization. In the event of an audit, the training acknowledgment with signature may be requested.

**LOS ALAMOS RESEARCH PARK**  
**POINTS OF CONTACT**

Name and Organization	Phone	Pager	Cell Phone
<u>Fire Department, Police, Ambulance</u>	<u>911</u>		
<u>Emergency Management (EM)</u>	<u>667-6211</u>		
<u>LANL Security Issues – Andrew Wall</u>	<u>667-2949</u>		<u>500-5512</u>
<u>Los Alamos Commerce &amp; Development</u>	<u>662-0001</u>		
<u>Brad Clarkson, Colliers, Bldg. Engineer (Building Security &amp; Common Area)</u>	<u>663-5325</u>		<u>412-8330</u>
<b>Suites 100 &amp; 201:</b>			
<u>Andrew Dattelbaum</u>	<u>665-0142</u>		<u>500-2671</u>
<b>Suites 101 &amp; 300:</b>			
<u>Susan Ramsay</u>	<u>665-0858</u>		<u>660-6677</u>
<b>Suites 200, 203B &amp; 301:</b>			
<u>Irina Izvekova</u>			<u>920-1899</u>
<b>Hot Rocks Café (2<sup>nd</sup> floor):</b>			
<u>Brad Burk</u>	<u>670-1598</u>		
<b>Suite 202 A &amp; B:</b>			
<u>Shawn Starkenburg</u>	<u>412-4210</u>		<u>500-5958</u>
<b>Suites 400 &amp; 502:</b>			
<u>Kate McGaughey</u>	<u>663-7106</u>		<u>709-7129</u>

