

Tax Alert



Tax Alert Comptroller of Maryland
Revenue Administration Division
110 Carroll Street
Annapolis, Maryland 21401

Call 1-800-MD-TAXES (1-800-638-2937)
or from Central Maryland 410-260-7980

For tax information: www.marylandtaxes.gov.
Questions? Send them to taxhelp@marylandtaxes.gov.

20-10

REQUIREMENT TO NOTIFY EMPLOYEES OF POTENTIAL EARNED INCOME TAX CREDIT (EITC) ELIGIBILITY

Tax-General Article § 10-913 requires an employer to provide, on or before December 31, 2020, electronic or written notice to an employee who may be eligible for the federal and Maryland EITC.

Your employees may be entitled to claim an EITC on their 2020 federal and Maryland **resident** income tax returns if both their federal adjusted gross income and their earned income is less than the following:

- \$50,954 (\$56,844 married filing jointly) with three or more qualifying children
- \$47,440 (\$53,330 married filing jointly) with two qualifying children
- \$41,756 (\$47,646 married filing jointly) with one qualifying child
- \$15,820 (\$21,710 married filing jointly) with no qualifying children

Employees who meet this income eligibility should be advised to go to the Internal Revenue Service Website at www.irs.gov, or contact their tax advisor, to see if they meet the other federal criteria. Employees who meet all of the federal requirements may be eligible for a Maryland credit up to half of the federal EITC, but not greater than the state income tax. If you do not meet the minimum age requirement under the federal credit and are otherwise eligible for the federal credit for those without a qualifying child, you may claim the state earned income tax credit (by calculating the federal earned income credit disregarding the minimum age requirement). Additionally, certain employees also may qualify for a refundable Maryland credit or a local EITC.

You may choose to notify all of your employees; or you may choose to notify only those employees with wages less than or equal to the amounts shown above. A sample notification is included on the back of this alert and may be photocopied and distributed to your employees, or you may choose to develop your own notice.

For more information about the Maryland EITC, visit our Web site at www.marylandtaxes.gov, or call 1-800-MD-TAXES (1-800-638-2937) or from Central Maryland 410-260-7980.

Reminder: Legally married same-sex couples must file as married filing jointly or married filing separately for tax year 2020. Employees wishing to adjust their withholding to reflect married status should complete a new Maryland Form MW507, as well as federal Form W-4.

Recordatorio: Parejas del mismo sexo legalmente casadas deberán presentar la declaración de impuestos como casado en conjunto o casado pero realizando la presentación separado para el año tributario 2020. Empleados que deseen ajustar la retención de impuestos con su empleador para reflejar el estado civil como casado, deberán completar una nueva forma de Maryland MW507 así como la forma federal W-4.

Please see our 2021 edition of Withholding Tax Facts which offers more information about filing your employer withholding tax forms, reconciliation statement and other employer withholding related forms.

Withholding Tax Facts is available at www.marylandtaxes.gov.