



Certification of Previous Employment by LANL
(For LANL-sponsored projects ONLY)

Name _____

1. I AM NOT a former employee of Triad National Security, LLC (Triad) or Los Alamos National Security, LLC (LANS). (Proceed to Part II.)
2. I AM a former employee of LANS or Triad.

Part I. Verification of Eligibility Screening Questions

1. What was the date of your separation from LANL or Triad? _____
2. What age at separation? _____
3. What was the reason for separation?

Retirement under LANS Defined Benefit Pension Plan (TCP-1).

If you wish to begin a retirement benefit, you are required to have a true and complete severance from LANS or Triad with no prior prearrangement for reemployment with Triad or any of Triad's affiliated companies or subcontractors to do similar work. This can be documented by completing a form at the time of termination stating that no prearrangement for reemployment existed prior to the termination, and by demonstrating a true and complete severance from LANS/Triad, before working for NMC, for at least:

- one hundred eighty (180) days, if under the age of sixty (60) at the time of termination; or
- ninety (90) days, if age sixty (60) or above at the time of termination.

Retirement under LANS or Triad 401(k) Retirement Plan (i.e., TCP-2), before attaining age sixty (60), are required to have a true and complete severance from LANS/Triad with no prior pre-arrangement for reemployment with LANS/Triad or any affiliated companies or subcontractors to do similar work. This can be documented by completing a form at the time of termination stating that no prearrangement for reemployment existed prior to the termination and by demonstrating a true and complete severance from LANS/Triad, before working for NMC, for at least one hundred eighty (180) days. Individuals who retire under LANS/Triad 401(k) Retirement Plan after age sixty (60) do not have any restrictions on reemployment.

Termination for cause

Resignation in lieu of termination for cause

Other (explain) _____

4. Did any pre-arrangement for re-employment with LANS/Triad or NMC exist prior to termination? Yes
 No

NOTE: Triad approval is required for employment at NMC (prior to employment) for all former LANL employees who were terminated for cause or resigned in lieu of termination for cause.

Part II. Affirmation

I affirm that the above information is true.

Signature _____

Date _____