New Mexico CONSORTIUM

Revised 103125

BENEFIT ELECTIONS

Name		Job Title	

Employee cost is deducted thru Payroll unless otherwise noted	ACCEPT	DECLINE	NOT ELIGIBLE
***Group MEDICAL Insurance – BCBS NM.** **Circle One:** **Circle the plan you are enrolling in:** **PPO** or **HDHP** NMC contributes 80% of premium			
***Group DENTAL Insurance - Delta Dental** NMC contributes 80% of premium			
***Group VISION Insurance - EyeMed** NMC contributes 80% of premium			
***403(b) Retirement Plan – Vanguard** NMC matches up to 6% (after 6 months of service) and makes a non-elective contribution of 4.5%, 5.5% or 6.5% for decades of service including years at one of the partner institutions, **CIRCLE ONE if applicable: LANL, UNM, NMSU, NMT, NMC**			
Group TERM LIFE Insurance – Unum NMC contributes 100%			
Group SHORT TERM Disability Insurance – Unum NMC contributes 100%			
Group LONG TERM Disability Insurance – Unum NMC contributes 100%			
Group Supplemental ACCIDENT Insurance - Unum NMC contributes 0 - Employee contributes 100%			
Group Supplemental CRITICAL ILLNESS – Unum NMC contributes 0 - Employee contributes 100%			
***Medical FSA** or **HSA** or **LPFSA (circle one) – Ameriflex** NMC contributes $500/year - Employee can contribute up to the IRS limit of the current year.			
***Dependent Care FSA – Ameriflex** NMC contributes $500/year - Employee can contribute up to the IRS limit of the current year.			
Legal services and Identity Protection – Legal/ID Shield NMC contributes 50% of premium			
Voluntary LIFE insurance – Unum Additional coverage for self and/or dependents NMC contributes 0 - Employee contributes 100%			
YMCA Gym membership – Los Alamos YMCA A free Los Alamos YMCA Single or Family membership during the duration of your employment with NMC.			
Pet Insurance 100% paid by employee.			

*Indicates this is a Pre-tax deduction.

By signing, I authorize NMC to deduct the employee share of premiums and/or contributions from my wages.

Employee Signature _____ Date _____

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